

Memorandum of Association

The name of the Society is CAPSC (Canadian Association of Provincial Safety Councils) Safety Services Nova Scotia.

On a volunteer and non-profit basis the objectives of the society are:

- (a) To promote safety and health as a way of life
- (b) To partner with private and public organizations to advance the cause of safety
- (c) To promote its work and functions to create increased awareness, interest and participation
- (d) To use/encourage research and development of information which would be of value in the prevention of death and injury and the preservation of health
- (e) To deliver programs or services that focus on best safety practice
- (f) To deliver guaranteed quality education that addresses clients' needs

To acquire by way of grant, gift, purchase, bequest, devise or otherwise, real and personal property and to use and apply such property to the realization of the objects of the society;

To buy, own, hold, lease, mortgage, sell and convey such real and personal property as may be necessary or desirable in the carrying out of the objects of the Society.

Provided that:

- The society shall not carry on any trade, industry or business;
- All funds shall be used solely for the purposes of the Society and the promotion of its objects;

Upon dissolution of the society and after payment of all debts and liabilities, its remaining property shall be distributed or disposed of to:

- qualified donees described in subsection 149.1(1) of the Income Tax Act ("charitable purposes").
- a non profit organization in Canada having objects similar to those of the society.

The activities of the Society are to be carried on in Nova Scotia. The Registered office of the Society is located at: 201 Brownlow Ave. Unit 1, Dartmouth, Nova Scotia B3B 1W2.

By-Laws

Definitions

1. In these by-laws:
 - (a) “Society” means CAPSC (Canadian Association of Provincial Safety Councils) Safety Services Nova Scotia.
 - (b) “Registrar” means the Registrar of Joint Stock Companies appointed under the Nova Scotia Companies Act.
 - (c) “Special Resolution” means a resolution passed by not less than three-fourths of such members entitled to vote as are present in person or by proxy, where proxies are allowed, at a general meeting of which notice specifying the intention to propose the resolution as a special resolution has been duly given.

Membership Rights and Responsibilities

2. The Society is ultimately accountable to the members of the Society.
3. Every member is entitled to attend any members’ meeting of the Society.
4. Every member may vote at any members’ meeting of the Society after they have attended at least one previous members’ meeting.
5. Any member of legal age, or with their guardian’s written consent, is entitled to hold any office.
6. Membership in the Society shall consist of:
 - (a) the minimum of 5 subscribers to the Memorandum of Association,
 - (b) those who support the objects of the Society,
 - (c) those whose name and address is written in the Registry of Members by the secretary
 - (d) those that pay an annual fee in an amount to be determined by the Society, and/or
 - (e) those who reside in the geographic area of Nova Scotia
7. Membership in the Society is not transferable.
8. Membership in the Society shall cease:
 - (a) upon death, or

- (b) if the member resigns by written notice to the Society, or
 - (c) if the member ceases to qualify for membership in accordance with these by-laws, or
 - (d) if by a vote of the majority of the members of the society or a majority vote of the Directors of the Society at a meeting duly called and for which notice of the proposed action has been given, the Member's membership in the Society has been terminated.
9. The members may repeal, amend or add to these by-laws by a special resolution. No by-law or amendment to by-laws shall take effect until the Registrar approves it.
10. No funds of the society shall be paid or be available for the personal benefit of any member.
11. Every member, subject to by-law 4, shall have one vote and no more and there shall be no proxy voting.
12. A general or special meeting of the members may be held at any time and shall be called:
- (a) if requested by the chair, or
 - (b) if requested by the majority of the directors, or
 - (c) if requested in writing by the majority of the members
13. Notice to members is required for general or special meetings. The notice must:
- (a) specify the date, place and time of the meeting,
 - (b) be given to the members seven (7) days prior to the meeting,
 - (c) be given to the members by electronic means,
 - (d) specify the nature of the business, such as the intention to propose a special resolution, and
 - (e) the non-receipt of notice by any member shall not invalidate the proceedings.
14. An annual general meeting shall be held within 6 months after every fiscal year end and notice is required which must:
- (a) specify the date, place and time of the meeting,
 - (b) be given to the members thirty (30) days prior to the meeting,
 - (c) be given to the members by newsletters, newspapers, television, radio, e-mail, telephone, fax and/or other electronic means,
 - (d) specify the intention to propose a special resolution, and

- (e) the non-receipt of notice by any member shall not invalidate the proceedings.
15. At the annual general meeting of the Society the following items of business shall be dealt with and shall be deemed ordinary business and all other business transacted shall be deemed special business:
- (a) minutes of the previous annual general meeting
 - (b) consideration of the annual report of the directors,
 - (c) consideration of the annual financial report of the Society,
 - (d) the appointment of auditors for the ensuing year,
 - (e) election of directors.
16. Quorum shall consist of 10 members. No business shall be conducted at any meeting unless a quorum is present to open the meeting and, upon request, before any vote.
17. (a) If a meeting is convened as per by-law 12(a) or 12 (b) and quorum is not present within one-half hour from the time appointed for the meeting, it shall be adjourned to such time and place as a majority of the members present shall decide. Notice of the new meeting shall be given and at the adjourned meeting the members present shall constitute quorum only for the purpose of winding up the Society.
- (b) If a meeting is convened at the request of the members as per by-law 12(c) and quorum is not present within one-half hour from the time appointed for the meeting, it shall be dissolved.
18. The Chair or Vice Chair, or in the absence of both of them, any member appointed from among those present, shall preside as Chair at members' meetings.
19. Where there is an equality of votes the motion shall be lost.
20. The Chair may, with the consent of the meeting, adjourn any meeting. No business shall be transacted at the subsequent meeting other than the business left unfinished at the adjourned meeting unless notice of such new business is given to the members.
21. At any meeting a declaration by the Chair that a resolution has been carried is sufficient unless a poll is demanded by at least 3 members. If a poll is demanded it shall be held by show of hands or by secret ballot as the Chair may decide.

Directors

22. Any member of the society shall be eligible to be elected a director of the Society and a director of the society shall be a member.

23. The number of directors shall be no less than 5, no more than 10. The subscribers to the Memorandum of the Association shall be the first directors of the Society.
24. Directors shall retire from office at the end of each annual general meeting at which their successors are elected. Retiring directors shall be eligible for re-election. Directors shall be elected to two year terms with one half of the directors elected each year.
25. If a director resigns their office or ceases to be a member in the Society, their office as director shall be vacated and the vacancy may be filled for the unexpired portion of the term by the board of directors from among the members of the Society.
26. The members may, by special resolution, remove any director and appoint another person to complete the term of office.
27. The management of the society is the responsibility of the directors. In particular, the directors may engage a CEO, and determine their or her duties, responsibilities and remuneration.
28. The directors may appoint an executive committee and other committees as they see fit.
29. Directors who have, or could reasonably be seen to have, conflict of interest have a duty to declare this interest. The declaration should be made to the members.
 - (a) upon nomination, and
 - (b) if serving as a director, when the possibility of conflict is realized.
30. A conflict of interest does not prevent a member from serving as a director provided that they withdraw from the decision making on matters pertaining to that interest. The withdrawal should be recorded in the minutes.

Directors' Meetings

31. The board of directors shall meet no less than 5 times per year.
32. A meeting of directors may be held at the close of every annual general meeting without notice for the purpose of electing officers. For all other board meetings, notice is required and must:
 - (a) specify the date, place and time of the meeting,
 - (b) be given to the directors 7 days prior to the meeting
 - (c) be given to the directors by electronic means
 - (d) the non-receipt notice by any director shall not invalidate the proceedings,
 - (e) Notice can be waived for board meeting with the unanimous approval of the Board.

33. Quorum shall consist of 50% +1 of the directors. No business shall be conducted at any meeting of the board of directors unless a quorum is present to open the meeting and, upon request, before any vote.
34. The Chair or, in their absence, the Vice Chair or, in the absence of both of them, any director appointed from among the directors shall preside as Chair of the Board.
35. At directors' meetings, where there is an equality of votes the motion shall be lost.

Officers

36. The officers shall be elected by the directors and shall be a Chair, Vice Chair, a Treasurer and Corporate Secretary. The Offices of the Treasurer and Corporate Secretary may be combined.
37. One of the officers shall be the Chair. The Chair shall be responsible for the effectiveness of the board and shall perform other duties as assigned by the members or the directors.
38. One of the officers shall be the Vice Chair. The Vice Chair shall perform the duties of the Chair during the absence, illness or incapacity of the Chair or when the Chair may request them to do so.
39. One of the officers shall be the corporate secretary. The corporate secretary shall:
 - (a) have responsibility for the preparation and custody of all books and records including:
 1. the minutes of members' meetings,
 2. the minutes of directors' meetings,
 3. the register of members, and
 4. filing the annual requirements with the office of the Registrar, and
 - (b) have custody of the Seal, if any, which may be affixed to any document upon resolution of the board of directors, and
 - (c) file with the Registrar:
 1. within fourteen (14) days of their election or appointment, a list of directors with their address, occupations, and dates of appointment or election
 2. a copy of every special resolution within fourteen (14) days after the resolution is passed, and
 - (d) have other duties as assigned by the board.

40. The directors may also appoint a Recording Secretary
 - (a) who is responsible for taking minutes of all board and members' meetings, and
 - (b) who need not be a director.
41. One of the officers shall be the Treasurer. The Treasurer shall have responsibility for the custody of all financial books and records of the Society, and carry out all other duties as assigned by the board.
42. Contracts, deeds, bills of exchange and other instruments and documents may be executed on behalf of the Society by the Officers or otherwise as prescribed by resolution by the Board of Directors.

Finance

43. The fiscal year end of the Society shall be the Last day of December.
44. The directors shall annually present to the members a written report on the financial position of the Society. The report shall be in the form of:
 - (a) balance sheet showing its assets, liabilities and equity, and
 - (b) statement of income and expenditure in the preceding fiscal year.
45. A copy of the financial report shall be signed by the auditor or by two directors.
46. A signed copy of the financial report shall be filed with the Registrar within fourteen (14) days after each annual meeting.
47. An auditor of the Society may be appointed by the members at the annual general meeting and, if the members fail to appoint an auditor, the directors may do so.
48. The society may borrow money as approved by the board.
49. The members may inspect the annual financial statements and minutes of membership and directors meeting at the registered office of the Society with one week's notice. All other books and records of the Society may be inspected by any member at any reasonable time within two days prior to the annual general meeting at the registered office of the Society.
50. Directors and officers shall serve without remuneration and shall not receive any profit from their positions. However, a director or officer may be paid reasonable expenses incurred in their performance of their duties.
51. The Society shall not make loans, guarantee loads or advance funds to any director.